

Classification: NULBC **RESTRICTED** Organisational

THIS COLLECTIVE AGREEMENT is made the day of 31 October 2014

BETWEEN:

(1) THE BOROUGH COUNCIL OF NEWCASTLE-UNDER-LYME of Civic Offices, Merrial Street, Newcastle-under-Lyme, Staffordshire, ST5 2AG ('The Employer'); and

(2) GMB, GMB/APEX, UNISON ('the Unions')

WHEREAS:

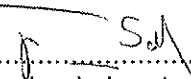
1. The Employer with the support and agreement of the Unions has carried out a review of employees' terms and conditions of service relating to overtime payments and allowances within the establishment of the Employer covered by:
 - (a) The Joint Negotiating Committee for Local Authority Chief Executives Conditions of Service;
 - (b) The Joint Negotiating Committee for Chief Officers (JNC) of Local Authorities Conditions of Service;
 - (c) The National Joint Council (NJC) for Local Government Services National Agreement on Pay and Conditions of Service ('the Green Book')
2. The Employer with the support and agreement of the Unions has revised various terms and conditions in accordance with the provisions of sections 11 and 13 of (a), part 2 of (b) and parts 2 and 3 of (c) above

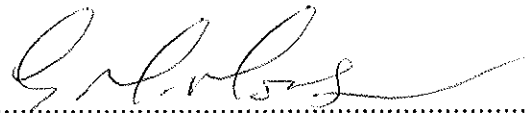
IT IS HEREBY AGREED that:

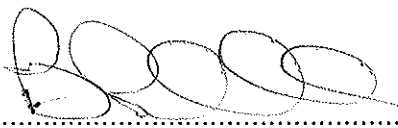
- 1) This is a Collective Agreement as detailed in the schedule within the meaning of section 178 of the Trade Union and Labour Relations (Consolidation) Act 1992 intended by the parties hereto to be a legally binding contract; and
- 2) The terms and conditions of all employees of the Employer employed under the terms and conditions of:
 - (a) The Joint Negotiating Committee for Local Authority Chief Executives Conditions of Service
 - (b) The Joint Negotiating Committee for Chief Officers (JNC) of Local Authorities Conditions of Service;
 - (d) The National Joint Council (NJC) for Local Government Services National Agreement on Pay and Conditions of Service ('the Green Book') shall with effect from the 31 October 2014 be changed to incorporate the terms and conditions set out in the Schedule to this Agreement.

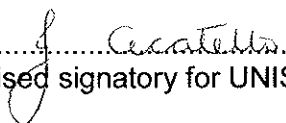
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IN WITNESS this Agreement has been signed by the parties the 31st day of October 2014.


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Authorised signatory for the Employer


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Authorised signatory for GMB


.....
Authorised signatory for GMB/APEX


.....
Authorised signatory for UNISON

SCHEDULE to the Collective Agreement made on 31st October 2014

BETWEEN

**THE BOROUGH COUNCIL OF NEWCASTLE-UNDER-LYME and
THE GMB, GMB/APEX and UNISON**

**ENDORSEMENT OF TERMS AND CONDITIONS OF SERVICE
APPLICABLE FROM 31st OCTOBER 2014**

1. Reduction in the cost of regular weekend working payments.

1.1 Introduction of 5 over 7 days working arrangements for a pool of staff within the Streetscene service area. Payment will be as detailed in the Single Status Collective Agreement dated 4 August 2005; Enhancements to basic pay section 3 (paragraph 3.1)

2. Daily vehicle preparation, greasing and wash off

2.1 From 31st October 2014 it is expected that the following tasks will be undertaken within normal working hours. Additional payment will be made when undertaken in accordance with the Single Status Collective Agreement dated 4 August 2005.

- Vehicle preparation (see Section 4 - Overtime working)
- Vehicle wash off / greasing (see Section 2 - Assimilation to the new grades(paragraph 2.8))

2.2 2.1 above are subject to authorisation in advance by management and provided that employees have a credit hours balance at the end of the normal working week.

SIGNED:

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Authorised signatory for the Employer

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Authorised signatory for GMB

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Authorised signatory for GMB/APEX

.....
Authorised signatory for UNISON

